

**Memorandum of Understanding  
Grievance Procedure**

This Memorandum of Understanding is entered into between the Adjunct Faculty Association (AFA) and Oakton Community College (OCC) on December-15, 2017.

The AFA and OCC agree to amend the following section:


6.3 Grievance Procedure

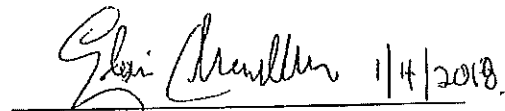
FROM:

E. Grievances involving the immediate discharge (see Article 8.1, Discharge or Disciplinary Action) of an adjunct faculty shall go directly to Step 3 of the grievance procedure.

CHANGE TO:

E. Grievances involving the immediate discharge (see Article 8.1, Discharge or Disciplinary Action) of an adjunct faculty shall go directly to Step 2 of the grievance procedure.

  
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President  
Adjunct Faculty Association

  
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Vice-President, Administrative Affairs  
Oakton Community College