

October 2022

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What is the AFA?

It's *your* union, protecting and fighting for the rights of all adjuncts covered under the bargaining agreement between the college and the AFA (anyone teaching at least six LHE's in any of the three previous terms).

Fall 2022 Payroll Dates

Payroll dates for this semester:

10/14, 10/28, 11/10, 11/25, 12/9, 12/23

AFA Open Office Hours 9-10;

AFA Meetings 10-11:30

10/14, 11/4, 12/2

On ZOOM

Oakton Board of Trustees meetings:

10/18, 11/15, 12/13 in the DP Board Room.

Learning Day

If you teach during the day on Wednesday, the time you would normally be in class is the time you must spend in a Learning Day session. This year's topic is "Adult Learning." Did you know that the number of Oakton students just out of high school is decreasing? Oakton will focus on adult learners, meaning students over 21 years old who are typically reentering the workforce, picking up a certificate or degree to advance themselves.

Congratulations

to these adjuncts for their years
of teaching and inspiring Oakton students!

5 Years

Aref Abdellatif	Suman Ali	Anan Alkarmi
Oscene Barrett	Ross Capaccio	Richard Lyon
Jeanine Clark Bremer	Micah Shaw-Rutschman	
Ryan Cumpston	Caleb Joseph	Adnan Memon
Ela Moskovich	Hope Platis	Suleyman Tari
Gwyneth Stupar	George Vail	Nargis Wardak
Rachel Yi Kim	Aviel Vaisler	

10 Years

Linnea Boyev	Ruizhen Hardin	Kate Harris
Ali Khan	Sebastian Szczepanski	
Eralda Kanacevic	Imran Khan	Xiaohua Liu

15 Years

Arti Ayachit	Steve Bolf	Guillar Bosqued
Larry Cohen	Beverly Crockett	Urbi Ghosh
David Hunter	Mary Hope Griffin	
Simon Kakumanu	Marcia Kiraly	Pamela Kouris
Juan Ojeda	David Vassallo	Douglas Lewit
Davita Webb	Xiaomei Wang	

20 Years

Linda Berendsen	Svetlana Boulavina
Cynthia McKeag-Tsukamoto	Joseph Morfenia
Robert Pielet	Susan Uribe
Miloslava Stoicheva	Mahmoud Khalili

25 Years

Harminder Rustagi	
James Papademas	Mark Samberg

30 Years

Michael McNett	Janet Nogowski
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35 Years

Michael Davros

Still Trying to Get Rid of the Windfall

Last month with more than 290 co-sponsors, the House Ways and Means Committee approved the Social Security Fairness Act (H.R. 82), the bill to repeal the [Windfall Elimination Program \(WEP\)](#) and Government Pension Offset (GPO) from the Social Security program. These two provisions are the ones that would drastically reduce our Social Security benefits. Although this is the furthest a bill to repeal the Windfall Elimination Provision (WEP) and the Government Pension Offset (GPO) has gotten, its future is still [uncertain](#).

Technology Grant Money Available Once Again

Adjuncts get first dibs on funds for technology licenses to be used with students. Funds for adjuncts are given priority until Dec.1, when full-timers may also apply. Applications are reviewed by the Center for Teaching Innovation. This year, faculty can submit small hardware purchases (under \$400) for consideration. Be aware that when your application has been approved, you need to submit the voucher within four (4) weeks of getting the award notification email or you will lose it. Questions? Contact Mary Johannesen-Schmidt, Coordinator of the Center for Teaching Innovation, at mjohanne@oakton.edu.

Can't figure something out in D2L?

Contact D2LASSIST@oakton.edu. D2L guru Danielle Dickerson has become known as the go to person, but she is up to her ears in work. Take her workshops, but if you have a question, please go to D2Lassist. Please.

Did you know?

There are no more paper copy requests. All ordering of copies through the Copy Center is done on-line. It's 'simple.' Access the Copy Center through *MyOakton*



Resources by area
Administrative Affairs
Auxiliary Services
Copy Center
New On-line ordering
Browse or Copy Center
Print from upload – buy now
Add files
Upload files
Done
Add to cart – I agree
Proceed to check out (unless you have more documents to be printed, then Continue Shopping)
Single sign on
Proceed to check out (again)
(fill out your information)
Under Shipment 1 – mark Oakton Delivery Services
Under Special Instructions – write where and when copies are needed
Save changes
Proceed to payment
Put down your account number
Place my order
Simple 😊

Puzzled by the New Classroom Technology?

Instructional Media Services is hosting sessions to learn what you can do with the new classroom tech and to include remote and face-to-face students in your classes. Workshops meet on Oct. 11, Oct. 18, Nov. 16, and Dec. 7 from 2:30 – 3:30 p.m. To allow time for questions and practice, enrollment is limited to 10 participants.

Make Emailing Your Class a Breeze

By using Oakton Sections in Teach and Advise in MyOakton, you can email your entire class with one click. This works outside of D2L. I wondered why I had gotten so few replies to my carefully crafted Welcome email the week before classes began. When you send a student an email through D2L, the students receive it only through D2L. If they are not on D2L at any particular time, they don't see they had not logged into D2L, hardly anyone saw it. Lesson learned.

Thinking of Serving on a Search Committee?

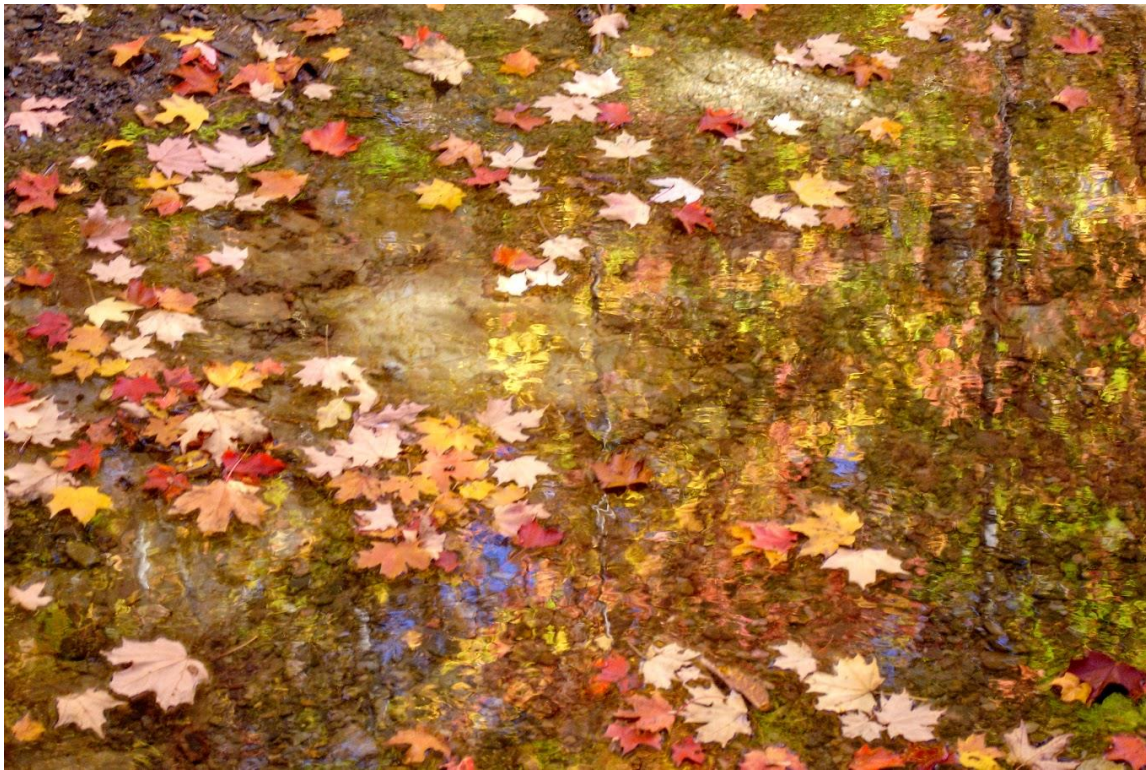
Anyone serving on an employment search committee needs to know the basic functions of serving on a committee as well as the importance of ensuring equity in hiring. This 34-minute recorded session will help make sure that you are prepared to successfully serve as a search committee member. [Please view the recorded training](#). If you have questions, please contact [Derek Rose](#), Senior Human Resources Manager or [Mindy Finnigan](#), Senior Manager, Center for Professional Development.

Mandatory IDHR Sexual Harassment Prevention Training

The State of Illinois has mandated that all employees complete an annual sexual harassment training - about an hour long.

Oakton must also provide training on FERPA (Family Educational Rights and Privacy Act) regulations. That training is about 15 minutes long. These must be completed by Nov. 30 of this year; they are not paid as these are state regulations. Vector Solutions automatically keeps record of trainings, and you can download a certificate for your own files. You will be getting email reminders from Vector Solutions.

Enjoy Fall!



Leaves on water