

February 2024

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What is the AFA?

It's your union, protecting and fighting for the rights of all adjuncts covered under the bargaining agreement between the college and the AFA (anyone teaching at least six LHE's in any of the three previous terms).

Spring 2024 Payroll Dates

2/16, 3/1, 3/15, 3/29, 4/12/, 4/26, 5/10

AFA dues are taken out of the 4th and 5th paychecks.

Oakton Board of Trustees Meetings

1/16, 2/20, 3/19, 4/16, 5/21, in the DP Board Room

AFA Meetings

On [Zoom](#) on the 1st Friday of each month; 10 – 11:30

AFA Open Office Hours

DP: Wed. 11-1 2166

SK: Mon.12:1:30 A213

[Online](#): 3rd Thurs of the month

What Do You Prefer?

The last day to get your preference forms in for Fall class assignments is **Thursday, Feb. 15**. Chairs and coordinators need to give notice to at least 80% of adjuncts by March 4; We need to accept or decline the Assignments by March 18.

Trouble Getting Paid for a Canceled Class?

You can get reimbursed for the time you spent preparing for the class. Section 2.6 of our contract states that if your course is canceled or reassigned 3-10 days before the start, you can get reimbursed for the time you spent preparing for the class. If it's canceled or reassigned fewer than 3 days before the start date, you'll be offered a replacement course or paid \$225. See [the contract](#) for details. If you are having trouble being paid for work done, reach out to the AFA.

Student Success Initiative

We've all had new teaching ideas pop into our heads, but sometimes they don't get farther than that. Here is a chance to develop them and get paid for it. There are 12 LHE's available – you can ask for up to 2. Your project needs to implement one of the college's strategic goals. You'll also need to describe the project, what initiative it aligns with, and who it will benefit. In addition, you should describe what steps are involved to complete it, share your timeline of getting it done and justify the number of LHE's you're asking

for, and how you'll share it with the Oakton community. There is a rubric to guide you. It is easier than you think!



Figure 1 The skunk cabbage - the first spring wildflower- are blooming now near the River Trail Nature Center.,

Congratulations!

Long time adjunct in Math, **Naga Potluri**, is now full-time! Congratulations, Naga!

Douglas Hewitt, also in math, has retired. Best wishes!